

WellBAMA Rewards

PROGRAM DETAILS

Welcome to WellBAMA, the University of Alabama's signature wellness program for faculty and staff. Designed to promote health and improve the quality of life for all employees, this free, personalized program includes health screening, health coaching, a wide range of exciting resources, plus a financial incentive for participating. Not only will you enjoy a greater sense of wellness, but you will also increase energy, reduce stress and find balance in your life. WellBAMA is here to help you every step of the way, with a supportive staff of dedicated health and wellness professionals.

WellBAMA Rewards. Participation in the annual health screening and coaching program also includes a financial **WellBAMA Reward**. Faculty and staff will earn \$50 for their health screening. An additional \$50 can be earned by completing a qualifying program and attending one wellness class.

Step 1. Get Screened. The WellBAMA program begins with your personal health screening. The measurements include: height, weight, blood pressure, cholesterol, triglycerides, blood glucose, and other health factors. Once you complete your health screening you will meet with your personal health coach. Your health coach will review your WellBAMA scores sheet. You may complete these measurements with your health care provider or on campus at one of the many WellBAMA events. To complete with your health care provider, please download the WellBAMA Medical Qualification Form from our website (wellness.ua.edu) and submit it to our office. *Note: participants can substitute blood work results from their primary care provider for the on-site blood work screening, with additional measurements completed during the health screening.* Fasting is recommended for optimal blood results but is not required, especially for those who are attending late afternoon screening. Fasting includes refraining from eating 10 hours prior to the screening. Water is encouraged during the fasting period and prior to the health screening.

Step 2. Set Goals. As you strive towards living well, your health coach will be there to support and connect you to additional health and wellness resources that may help improve your health status.

Step 3. Achieve your goals with WellBAMA programs and services. Wellness programs and classes are offered throughout the year. You are encouraged to attend wellness classes that address a variety of wellness and health-related topics.

Step 4. Get Paid. WellBAMA Rewards pays you to participate and improve your health. Receive a \$50 gift card when you attend your WellBAMA health screening. Earn an additional \$50 reward when you complete a qualifying program and attend at least one wellness class. Rewards will be received at the end of the calendar year.

Notice of Reasonable Alternative Standard: Your WellBAMA program is committed to helping you achieve your best health. Rewards for participating in a wellness program are available to all employees. If you think you might be unable to meet a standard for a reward under this wellness program, you might qualify for an opportunity to earn the same reward by different means. Contact the WellBAMA Coordinator at 205-348-0077 or wellness@ua.edu and we will work with you (and, if you wish, your doctor or nurse practitioner) to find a wellness program with the same reward that is right for you in light of your health status.

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FREQUENTLY ASKED QUESTIONS

Who is eligible to participate in WellBAMA? Faculty and staff eligible for the University of Alabama health plan are encouraged to participate and eligible for Rewards. Participation is voluntary and confidential. Non-benefit eligible employees, contract and temporary employees, alumni, and family members are not eligible for this program.

Where is WellBAMA Screening and Coaching held? WellBAMA is held annually in various locations on campus. WellBAMA is also delivered each fall during the UA Work-Life & Wellness Expo. Locations, times, and dates are listed on our website. Ambassadors may also assist in promoting WellBAMA in each college/departments.

What is WellBAMA Rewards? Employees who participate in WellBAMA screening will receive a \$50 gift card at their screening. Employees may earn an additional \$50 by completing a qualifying program AND attending a wellness class. Participants will receive an additional \$50 for completing a qualifying program and attending a wellness class at the end of the calendar year. You must attend a health screening event or complete the Medical Qualification Form with your health care provider to receive the additional \$50 reward.

What if I did not participate in a 2021 WellBAMA screening, will I still get a Reward? If you did NOT participate in a previous years' screening, you will still receive a \$50 gift card at your first screening.

How do I prepare for a WellBAMA screening event? Fasting is recommended for optimal blood results but is not required, especially for those who are attending late afternoon screening. Fasting includes refraining from eating 10 hours prior to the screening. Water is encouraged during the fasting period and prior to the health screening.

If I am benefit-eligible through The University of Alabama, can I participate even if I don't have employee health insurance? Yes, you may still participate. WellBAMA is a free health screening and health coaching program offered to all benefit-eligible University of Alabama employees.

What if I have results from my health care provider's office? You may still participate in our WellBAMA Rewards by having your health care provider complete the WellBAMA Medical Qualification Form located on our website (wellness.ua.edu) and submit the form to our office. Once we have received your information, a member of our health team will contact you to schedule a follow-up health coaching session.

How much time will it take to participate in the WellBAMA screening? The health screening will take approximately 15-20 minutes.

What if I have already participated in a WellBAMA screening? You are only covered for one screening per calendar year. We encourage everyone to participate in a WellBAMA screening each year.

Are my results confidential? All records are secure and kept confidential within Wellness and Work-Life, which is consistent with University policy.

Who do I call with additional questions or concerns? Please contact the Wellness and Work-Life, 348-0077, or by email at wellness@ua.edu.